

**BEFORE THE MISSISSIPPI STATE  
BOARD OF DENTAL EXAMINERS**

**IN THE MATTER OF MISSISSIPPI:  
DENTAL HYGIENE LICENSE NO.  
4113-13DH**

**LAURA JANE DAVION BOWMAN, R.D.H.  
115 PARK AVENUE  
STARKVILLE, MS 39759**

**RESPONDENT**

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**DOCKET NO. 2023-084**

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**CONSENT ORDER**

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**WHEREAS, RESPONDENT, LAURA JANE DAVION BOWMAN, R.D.H.,** has been vested with the right and privilege to practice dental hygiene in the State of Mississippi by virtue of License No. **4113-13H**, issued by the Mississippi State Board of Dental Examiners (hereinafter referred to as “Board”).

**WHEREAS, RESPONDENT, LAURA JANE DAVION BOWMAN, R.D.H.,** has agreed to enter into a **CONSENT ORDER** which would, upon approval and execution by the Board, avoid initiation of formal disciplinary proceedings.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. **RESPONDENT** agrees that sufficient evidence exists to constitute a violation of: Miss. Code Ann. § 73-9-61 (1)(b) (West), in that **RESPONDENT** willfully violated any of the rules or regulations duly promulgated by the Board, or of any of the rules or regulations duly promulgated by the appropriate dental licensure agency of another state or jurisdiction; namely, that **RESPONDENT** violated 30 Miss. Admin. Code Pt. 2301, R. 1.41 (3) – (Board Regulation 41 – Continuing Education).
  
2. Pursuant to Miss. Admin. Code Pt. 2301, R. 1.41 (3), “Every licensed dental hygienist shall be required to have twenty (20) hours documented, approved continuing education. Every year thereafter, each licensed dentist shall have twenty (20) hours of continuing

education for the previous two (2) consecutive years.” Pursuant to 30 Miss. Admin. Code Pt. 2301, R. 1.41 (10), “A record of courses taken, the date, location, number of hours for such course, and certificates of attendance/successful course completion shall be kept by the dentist or hygienist for a minimum of three (3) years from the date of attendance and shall be made available for review at any time by any member of the Board or by any designated agent of the Board.”

3. In or around May 2023, the Board conducted a random compliance audit for the period January 1, 2021, through December 31, 2022, to ensure compliance with 30 Miss. Admin. Code Pt. 2301, R. 1.41 – (Board Regulation No. 41 – Continuing Education). **RESPONDENT** was randomly selected to participate in the audit. In response to the Board’s audit, **RESPONDENT** failed and/or refused to produce satisfactory records evidencing completion of twenty (20) hours of approved continuing education for the two-year period January 01<sup>st</sup>, 2021, to December 31<sup>st</sup>, 2022, in violation of 30 Miss. Admin. Code Pt. 2301, R. 1.41 (3).

4. Pursuant to Miss. Code Ann. § 73-9-61 (1) (West), upon satisfactory proof, and in accordance with statutory provisions elsewhere set out for such hearings and protecting the rights of the accused as well as the public, the State Board of Dental Examiners may deny the issuance or renewal of a license or may revoke or suspend the license of any licensed dentist or dental hygienist practicing in the State of Mississippi, or take any other action in relation to the license as the Board may deem proper under the circumstances, for:

(b) Willful violation of any of the rules or regulations duly promulgated by the Board, or of any of the rules or regulations duly promulgated by the appropriate dental licensure agency of another state or jurisdiction.

**IT IS, THEREFORE, STIPULATED AS FOLLOWS:**

1. That this **CONSENT ORDER** is entered into freely, willingly and voluntarily by all the parties without threats or promises, and further, such **CONSENT ORDER** is entered into

in lieu of having a full administrative hearing before the Mississippi State Board of Dental Examiners.

2. That **RESPONDENT** hereby voluntarily, willingly, and freely waives all **RESPONDENT'S** due process rights, including but not limited to, the right to a hearing whereby **RESPONDENT** could:
  - a. Appear either personally or by counsel or both,
  - b. Cross-examine any witnesses who may testify against **RESPONDENT**,
  - c. Present testimony, evidence, and witnesses on **RESPONDENT'S** behalf, and
  - d. Have subpoenas issued by the Board on **RESPONDENT'S** behalf.
3. The Mississippi State Board of Dental Examiners is established pursuant to Title 73, Chapter 9 of the Mississippi Code of 1972, as amended, and is charged with the duty of licensing and regulating the practice of dentistry and dental hygiene in the State of Mississippi. The **RESPONDENT** is the holder and/or applicant of a license issued by the Board and is, therefore, subject to Miss. Code Ann. § 73-9-1, et seq.
4. That it is understood and agreed that the purpose of this **CONSENT ORDER** is to avoid formal disciplinary proceeding, including a full administrative hearing before the Board. As such, **RESPONDENT** authorizes the Board to review and examine any documentary evidence or information concerning **RESPONDENT** prior to or in conjunction with its consideration of the **CONSENT ORDER**.
5. That this **CONSENT ORDER** shall be subject to approval by the Board. If the Board fails to approve the **CONSENT ORDER**, it shall have no force or effect on the parties.
6. That should this **CONSENT ORDER** not be approved by the Board, it is agreed that the presentation and consideration of the **CONSENT ORDER**, including any documentary evidence and information related thereto, shall not unfairly or illegally prejudice the

Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding **RESPONDENT**.

7. **PENALTIES.** That upon approval and execution of this **CONSENT ORDER** by the Board, **RESPONDENT** agrees to the following penalties which are authorized by Miss Code Ann. § 73-9-61 (West).
- a. **FINE.** **RESPONDENT** shall pay a fine in the amount of **\$500.00**, which must be received in the Board's office within **thirty (30) calendar days** from the date the Board approves and executes this **CONSENT ORDER**.
  - b. **COSTS.** Pursuant to Miss. Code Ann. § 73-9-61 (4)(d), **RESPONDENT** shall pay the reasonable costs of these proceedings in an amount to be determined by the Board within thirty (30) calendar days from the date the Board sends the notice of costs.
  - c. **EDUCATION.** **RESPONDENT** shall complete at least the minimum amount of Board-approved continuing dental education hours necessary to total twenty (20) hours for the reporting period January 01<sup>st</sup>, 2021, to December 31<sup>st</sup>, 2022. **RESPONDENT** shall submit evidence of completion to the Board within **thirty (30) calendar days** from the date the Board approves and executes this **CONSENT ORDER**.
  - d. **COMPLIANCE.** **RESPONDENT** shall comply with Miss. Code Ann. § 73-9-1 et seq., 30 Miss. Admin. Code Pt. 2301 et seq., and all laws and regulations related to the practice of dentistry. **RESPONDENT** shall fully comply with all future Board audits for continuing education in which **RESPONDENT** is selected. Subsequent violation of 30 Miss. Admin. Code Pt. 2301, R. 1.41 – (Board Regulation 41 – Continuing Education), shall be considered a second offense and will result in a \$1,000.00 fine and thirty (30) day suspension of licensure.

8. That **RESPONDENT** accepts the above penalties and acknowledges that **RESPONDENT'S** license is conditioned on full compliance with these terms. Failure to adhere to any of the terms of this **CONSENT ORDER** may result in further disciplinary action against **RESPONDENT'S** license.
  
9. That the **RESPONDENT** does hereby fully, completely and finally release the Board, its agents, servants or employees from any and all claims, charges, demands, damages, costs, expenses, actions and causes of action of every kind and nature which the **RESPONDENT** may now or hereafter have related to this **CONSENT ORDER** between the **RESPONDENT** and the Board. The Mississippi State Board of Dental Examiners admits no liability in any way related to this **CONSENT ORDER**.
  
10. That this document is a public record and will be entered as a **FINAL ORDER** of the Board. This discipline will be reported to the American Association of Dental Boards (AADB) and to all federally mandated data banks.

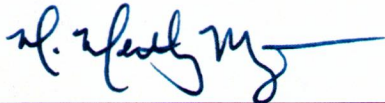
**AGREED TO**, this the 8 day of September, 2023.

LAURA JANE DAVION BOWMAN  
LAURA JANE DAVION BOWMAN (Sep 8, 2023 11:41 CDT)

**LAURA JANE DAVION BOWMAN**

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Approved as to Form & Substance:

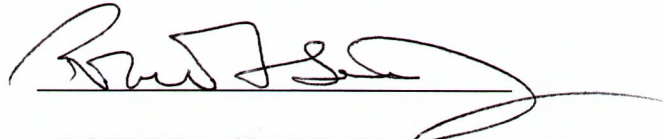


W. Westley Mutziger  
 Board Counsel, MSBDE

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SO APPROVED & ORDERED, this the 27<sup>th</sup> day of October, 2023.

**MISSISSIPPI STATE BOARD OF DENTAL EXAMINERS**

A handwritten signature in black ink, appearing to read 'Robert L. Smith, Jr.', written over a horizontal line. The signature is stylized and cursive.

**ROBERT L. SMITH, JR., D.D.S.  
PRESIDENT**







# Bowman, Laura Jane Davion - Consent Order DH

Final Audit Report

2023-09-08

Created:	2023-09-07
By:	Westley Mutziger (westley@dentalboard.ms.gov)
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## "Bowman, Laura Jane Davion - Consent Order DH" History

-  Document created by Westley Mutziger (westley@dentalboard.ms.gov)  
2023-09-07 - 3:59:57 PM GMT
-  Document emailed to lbowman512@gmail.com for signature  
2023-09-07 - 4:02:29 PM GMT
-  Email viewed by lbowman512@gmail.com  
2023-09-08 - 4:40:10 PM GMT
-  Signer lbowman512@gmail.com entered name at signing as LAURA JANE DAVION BOWMAN  
2023-09-08 - 4:41:08 PM GMT
-  Document e-signed by LAURA JANE DAVION BOWMAN (lbowman512@gmail.com)  
Signature Date: 2023-09-08 - 4:41:10 PM GMT - Time Source: server
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